

NATIONAL CENTER

for the **Study of Collective Bargaining in Higher Education and the Professions**

HUNTER

The City University of New York

CELEBRATING OUR 50TH ANNIVERSARY CONFERENCE | 1973-2023

March 26, 2023

Welcome to the 50th annual labor-management conference of the National Center for the Study of Collective Bargaining in Higher Education and the Professions, Hunter College, City University of New York (CUNY). The National Center is a labor-management research center with higher education administrators and labor representatives on our Board of Advisors. The National Center was created by the CUNY Board of Trustees in 1972. For its first thirty years, the National Center was part of Baruch College. In 2002, CUNY relocated the center to Hunter College with the support of Hunter College President Jennifer J. Raab.

Each year since 1973, the National Center has convened a national conference to examine current and perennial issues in higher education labor relations. This year's conference theme is Collective Bargaining in Higher Education Looking Back, Looking Forward, 1973-2023.

This year, our keynote speaker is renowned political philosopher and Harvard University professor Michael Sandel. Professor Sandel's books on justice, ethics, democracy, markets, and higher education have been translated into 30 languages. Among his books are *The Tyranny of Merit: What's Become of the Common Good?*; *What Money Can't Buy: The Moral Limits of Markets*; *Justice: What's the Right Thing to Do?*; *The Case against Perfection: Ethics in the Age of Genetic Engineering*; *Public Philosophy: Essays on Morality in Politics*; *Democracy's Discontent: America in Search of a Public Philosophy*; and *Liberalism and the Limits of Justice*.

Consistent with the conference theme, the agenda includes panels with experienced administrators, faculty and graduate assistant union leaders, arbitrators, and labor relations agency heads. It also includes panels on the history of bargaining at Hofstra University and Keene State University, Title IX, Factors Impacting Enrollment, Job Security, Labor Perspectives on Contingent Faculty Job Security at University of California and the University of Michigan, Salary Equity in Higher Education, State and Federal Higher Education Financing Over the Past Half-Century, the Retirement Income Equity Gap, and much more.

Our annual conference would not be possible without the support of Hunter College President Raab and the assistance of Hunter College faculty and staff including Hunter College Web and Digital Initiatives Librarian Iris Fishel. We thank TIAA, SEIU, Morgan, Brown & Joy, AFT, AAUP, PSC, NEA National Council of Higher Education, and Cullen & Dykman for sponsoring the conference. We also thank the law firms, unions, and companies that have placed advertisements in the program. Finally, we must acknowledge the extraordinary planning and work by our Administrator Michelle Savarese and members of our Board of Advisors.

Thank you for your participation in the 2023 conference.

Very truly yours,



William A. Herbert, Executive Director